

# SDGs Action List for Companies (Version 1)

SDGs	Targets	Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 1 (No Poverty)	1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	Management	Procurement	Conduct business based on fair prices and sound assessment standards	-Obtain fair trade certification -Procure raw materials consistently and at fair prices	1
		Management	Sales	Adopt affordable pricing and accessible selling methods for low-income earners	-Small unit sales -Shift from selling a product to selling its use (product as a service) -Introduce systems for group buying -Offer discounts for regular purchases	2
Goal 1 (No Poverty)	1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable	Labor/ Human Rights	Crosscutting	Improve working conditions to help stabilize employee livelihoods	-Pay more than minimum wage	3
Goal 2 (No Hunger)	2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	Management	Production	Produce safe and nutritious food	-Organic farm products, pesticide-free, organic foods -Grow foods with function claims and foods for specified health uses -Give consideration to production of genome-edited and genetically modified foods	4
		Management	Crosscutting	Provide safe and nutritious meals for employees	-Provide nutritional meals at employee cafeterias -Participate in "Table for Two" program via employee cafeterias and product sales -Utilize food banks	5
		Management	Sales	Produce and sell foods with consideration of safety and nutrition	-Package foods with sanitary safety in mind -Pay attention to nutrition in livestock and fisheries industries (e.g., improvements in feed)	6
Goal 2 (No Hunger)	2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	Management	Procurement	Procure from small-scale food producers	-Comply with international fair trade standards -Clearly articulate consideration of small-scale food producers in procurement guidelines -Conduct procurement with consideration of small-scale food producers	7
Goal 2 (No Hunger)	2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	Environmental Management	Production	Sustainable food production	-Diagnose soil quality and utilize the findings -Work to reduce the use of chemical fertilizers and synthetic chemical pesticides -Introduce "smart" agriculture to implement regenerative agriculture (use AI for soil management, heat/light control, reduction of pesticide use)	8
Goal 2 (No Hunger)	2.5 By 2020, maintain the genetic diversity of seeds, cultivated plants and farmed and domesticated animals and their related wild species, including through soundly managed and diversified seed and plant banks at the national, regional and international levels, and promote access to and fair and equitable sharing of benefits arising from the utilization of genetic resources and associated traditional knowledge, as internationally agreed	Environmental Management	Procurement	Fair access to and equitable sharing of genetic resources	-Comply with international rules regarding genetic resources	9
Goal 3 (Good Health and Well-Being)	3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births	Labor/ Human Rights	Crosscutting	Improve the working environment for pregnant women in companies	-Offer reduced work hours -Provide training for management -Take steps to ease commuting and provide breaks during pregnancy, and measures to deal with conditions that arise during pregnancy and after childbirth -Offer maternity leave system and equal treatment after return to work, telework (work from home) options during pregnancy and after childbirth, etc. -Offer telework (work from home) options for employees whose partners become pregnant or give birth	10
Goal 3 (Good Health and Well-Being)	3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases	Management	Crosscutting	Help and/or respond to national/domestic measures and take in-house measures to control infectious diseases (e.g., COVID-19)	-Increase and/or start new production of items that are in short supply domestically -Take measures such as offering telework (working from home) to reduce the risk of infection for employees and customers	11
Goal 3 (Good Health and Well-Being)	3.5 Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol	Management	Sales	Adopt sound practices for sale of drugs and alcohol	-Support alcohol literacy -Educate when selling alcohol	12
Goal 3 (Good Health and Well-Being)	3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents	Management	Distribution	Undertake traffic accident prevention	-Sound work management practices (avoid driving excessive hours, etc.) -Offer comprehensive safe driving education -Use vehicles with driver assist systems	13

# SDGs Action List for Companies (Version 1)

SDGs	Targets	Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 3 (Good Health and Well-Being)	3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Labor/ Human Rights	Crosscutting	Employee disease prevention, early detection and treatment	-Implement health management practices -Introduce data-based health programs	14
Goal 3 (Good Health and Well-Being)	3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination	Environmental Management	Crosscutting	Control the use and emission of harmful chemical substances; avoid air/water/soil pollution	-Procure with clear standards (e.g., ban specific harmful substances, control quantities, etc.) -Clearly state emission quantities, etc., in company policies and medium/long-term strategies -Introduce eco-friendly vehicles for transportation -Implement regenerative agriculture -Acquire the relevant third-party certifications	15
Goal 3 (Good Health and Well-Being)	3.a Strengthen the implementation of the World Health Organization Framework Convention on Tobacco Control in all countries, as appropriate	Management	Crosscutting	Improve the conditions for smoking cessation	-Completely ban smoking on company premises -Implement smoking cessation education for employees	16
Goal 4 (Quality Education)	4.1 By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes	Labor/ Human Rights	Crosscutting	Contribute to primary and secondary education	-Collaborate on education (contribute to vocational classes, etc.) -Develop/support online classes	17
Goal 4 (Quality Education)	4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	Labor/ Human Rights	Crosscutting	Support childcare and pre-employment learning	-Establish in-house childcare centers -Implement telework (work from home) and discretionary work programs -Support childcare center costs	18
Goal 4 (Quality Education)	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	Labor/ Human Rights	Crosscutting	Support technical/vocational education and skills acquisition for employees and citizens	-Considering the post-COVID era, offer retraining based on skills definition, re-screening (re-education) and vocational training of unemployed persons within the company. -Employee re-education programs -Employee training programs -Internships	19
	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Labor/ Human Rights	Crosscutting			
Goal 4 (Quality Education)	4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development	Labor/ Human Rights	Crosscutting	Education and outreach to employees and citizens about sustainable development	-Implement sustainability trainings adapted for each company department -Receive tours (at factories, etc.) about sustainable supply chain management	20
Goal 5 (Gender Equality)	5 Achieve gender equality and empower all women and girls	Labor/ Human Rights	Crosscutting	Consider LGBT issues	-In code of conduct, state clearly that discrimination based on sexual orientation and gender identity is not tolerated -Install gender-free toilets -Issue transgender guidelines -Personnel systems that recognize same-sex partners as spouses (marriage leave, maternity leave, wedding gifts) -A dedicated department for promoting advancement of diverse human resources (diversity promotion office)	21
Goal 5 (Gender Equality)	5.1 End all forms of discrimination against all women and girls everywhere	Labor/ Human Rights	Crosscutting	Eliminate gender discrimination in the workplace (this includes positive action) and create a workplace environment that considers women	-Active recruitment of women -Fair personnel evaluation system regardless of gender -Maternity leave, childcare leave, nursing care leave, and return to work system -Systems and equipment for easy delivery for both men and women	22
Goal 5 (Gender Equality)	5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation	Labor/ Human Rights	Crosscutting	Prevent violence and harassment against women and create complaint systems	-Implement trainings on violence and harassment -Establish a consultation office/desk/hotline	23
Goal 5 (Gender Equality)	5.4 Recognize and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate	Labor/ Human Rights	Crosscutting	Efforts to balance housework, childcare, nursing care and work (including men)	-Establish and promptly implement a childcare leave system -Establish and promptly implement a nursing care leave system -Create a flexible working hours system	24

# SDGs Action List for Companies (Version 1)

SDGs	Targets	Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 5 (Gender Equality)	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	Labor/ Human Rights	Crosscutting	Initiatives to increase the number of female managers in the company	-Trainings to develop female leaders -Set goals such as the ratio of female managers -Establish systems and norms to create female leaders	25
Goal 6 (Clean Water and Sanitation)	6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	Environmental Management	Production	Improve water quality and conserve water resources	-Introduce factory wastewater treatment technologies and systems -Shift to organic farming	26
Goal 6 (Clean Water and Sanitation)	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	Environmental Management	Crosscutting	Use water efficiently	-Use rainwater, general service water, reclaimed water -Use water conservation technologies	27
Goal 6 (Clean Water and Sanitation)	6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes	Environmental Management	Production	Efforts to protect and restore water-related ecosystems	-Afforestation and other conservation activities in watersheds -Efforts for soil restoration in watersheds	28
Goal 7 (Affordable and Clean Energy)	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	Environmental Management	Crosscutting	Use renewable energy	-Select renewable energy as a power source -Participate in RE100 and EP100 -Introduce solar panels and other renewable energy technologies for independent power production	29
Goal 7 (Affordable and Clean Energy)	7.3 By 2030, double the global rate of improvement in energy efficiency	Climate Action	Crosscutting	Improve energy use efficiency	-Introduce EV, FCV and low pollution vehicles -Promote modal shift -Improve energy efficiency throughout the product life cycle	30
Goal 8 (Decent Work and Economic Growth)	8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Labor/ Human Rights	Distribution	Efforts to address driver labor shortages	-Support the "White Logistics Movement" (government-led program in Japan to boost logistics efficiency and stability) -Create a good working environment for women and elderly drivers -Adopt ways to avoid the need for package redelivery (e.g., pick-up lockers at train stations)	31
Goal 8 (Decent Work and Economic Growth)	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Labor/ Human Rights	Crosscutting	Provide appropriate work conditions and working environments for employees	-Create appropriate employment rules -Provide equal pay for equal work -Consider employees with disabilities (in toilet design, target employment ratios, etc.) -Actively employ persons with disabilities and persons not in employment, education or training (NEETs) -Join programs that link agriculture and social welfare ("nofuku" programs in Japan)	32
Goal 8 (Decent Work and Economic Growth)	8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training	Labor/ Human Rights	Crosscutting	Promote career and vocational training for youth	-Create workplaces where youth can thrive (new employee training, housing for singles below a certain age, etc.) -Recruit new graduates (as regular employees) -Career recruitment specifically for applicants under a certain age -Promote youth from non-regular to regular employee status	33
Goal 8 (Decent Work and Economic Growth)	8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Labor/ Human Rights	Crosscutting	Comply with minimum age rules for workers	-Eliminate child labor in the entire supply chain	34
Goal 8 (Decent Work and Economic Growth)	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Labor/ Human Rights	Crosscutting	Provide safe and secure working environments	-Acquire ISO 45001 and other certifications -Follow national policies/guidelines (e.g., measures creating sound working environments)	35

# SDGs Action List for Companies (Version 1)

SDGs	Targets	Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 9 (Industry, Innovation, Infrastructure)	9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	Management	Distribution	Build sustainable logistics systems using big data, IT, etc.	-Use forecasting to mitigate driver shortages and low load ratios -Conduct trials for roll-out/deployment of drone delivery	36
		Management	Sales	Utilize technology in selling systems to help boost productivity	-Cashless payment systems (credit card, electronic money/cash, debit card) -Unmanned transport system	37
Goal 9 (Industry, Innovation, Infrastructure)	9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities	Management	Crosscutting	Adopt business methods that prioritize the environment and production efficiency	-Adopt complete lifecycle management -Verify results by measuring decoupling	38
		Environmental Management	Distribution	Environmentally friendly distribution/logistics	-Consolidated freight delivery -Modal shift -Introduce EV, FCV and low-pollution vehicles -Bio jet fuel	39
		Environmental Management	Production	Adopt environmentally friendly technologies/processes/mechanisms (for GHG emission reduction, etc.)	-Use renewable energy -Use alternative materials -Use off-peak electricity (night time), cogeneration, etc. -Optimize equipment capacity	40
Goal 9 (Industry, Innovation, Infrastructure)	9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	Management	Production	Invest in R&D		41
Goal 10 (Reduced Inequalities)	10 Reduce inequality within and among countries	Management	Sales	Take measures to deal with food deserts, supermarket shortages, poor access to shopping	-Home delivery -Mobile sales -Provide means of mobility	42
Goal 10 (Reduced Inequalities)	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	Labor/ Human Rights	Crosscutting	Adopt Universal Design approaches	-Acquire Color Universal Design certification -Use Universal Design fonts	43
Goal 10 (Reduced Inequalities)	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Labor/ Human Rights	Crosscutting	Adopt systems for equal evaluation of employee performance	-Use "360-degree" evaluation systems (multi-rater evaluation, balanced scorecard, etc.) -Adopt evaluation systems that emphasize performance/outcomes	44
Goal 10 (Reduced Inequalities)	10.7 Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies	Labor/ Human Rights	Crosscutting	Provide appropriate working conditions and working environments for foreign employees	-Provide training for all employees to eliminate discrimination against foreign workers	45
Goal 1 (Reduced Inequalities)	10.a Implement the principle of special and differential treatment for developing countries, in particular least developed countries, in accordance with World Trade Organization agreements	Management	Procurement	Conduct business in accordance with preferential treatment principles	-Implement fair trade practices, etc.	46
Goal 11 (Sustainable Cities and Communities)	11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	Labor/ Human Rights	Distribution	Address the needs of communities and persons underserved by transport systems	-Create sustainable logistics systems in depopulated areas (consolidated deliveries, etc.) -Address "last mile" logistics (develop new transport systems, etc.)	47
Goal 11 (Sustainable Cities and Communities)	11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage	Environmental Management	Crosscutting	Protect World Heritage Sites (cultural and natural)	-Support employee activities to protect cultural and natural heritage through "workations" (working vacations)	48
Goal 11 (Sustainable Cities and Communities)	11.5 By 2030, significantly reduce the number of deaths and the number of people affected and substantially decrease the direct economic losses relative to global gross domestic product caused by disasters, including water-related disasters, with a focus on protecting the poor and people in vulnerable situations	Environmental Management	Distribution	Offer reliable logistics/distribution that can be resilient even in disasters	-Review business continuity plans (BCP), personnel deployment/authority, and operations manuals; disclose corporate risk	49
Goal 12 (Responsible Consumption and Production)	12 Ensure sustainable consumption and production patterns	Environmental Management	Crosscutting	Consider the environment when procuring consumables and supplies for company use	-Practice green procurement for office supplies	50
		Environmental Management	Sales	Adopt sustainable product displays and selling methods	-Display products with reduced packaging -Display products with certification for sustainability -Sell locally produced products for local consumption -Display producer information	51

# SDGs Action List for Companies (Version 1)

SDGs	Targets	Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 12 (Responsible Consumption and Production)	12.1 Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries	Environmental Management	Production	Develop long-term programs and guidelines for sustainable production	-Consider and practice sustainable production methods -Implement guidelines and programs -Publish top management (CEO) commitments on the SDGs	52
Goal 12 (Responsible Consumption and Production)	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	Environmental Management	Production	Reduce chemical substances and waste in factories, etc.	-Establish waste reduction targets -Take actions to reduce chemical substances and waste	53
Goal 12 (Responsible Consumption and Production)	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	Environmental Management	Crosscutting	Practice the 4Rs (Reduce, Reuse, Recycle, Refuse) throughout the life cycle	-Reduce the use of shopping bags -Reduce the use of disposable chopsticks (at restaurants, etc.) -Simplify packaging -Use folding/collapsible containers -Take steps to reduce food loss -Recover used products, parts, and containers -Implement made-to-order production -Use direct-to-consumer sales from producers	54
Goal 12 (Responsible Consumption and Production)	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Environmental Management	Crosscutting	Regularly report sustainability information	-Regularly issue sustainability reports, integrated reports, etc.	55
Goal 13 (Climate Action)	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Climate Action	Crosscutting	Take action for climate change adaptation	-Conduct evacuation drills based on hazard maps -Develop guidelines for evacuation -Conduct risk management for procurement activities (e.g., use simulations for scenario analysis) -Check suppliers' awareness and initiatives/actions relating to climate change -Choose business sites that are less vulnerable to flood damage	56
Goal 13 (Climate Action)	13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning	Climate Action	Crosscutting	Conduct education, public relations, outreach on climate change	-Implement climate change education programs -Outreach and awareness-raising on climate change	57
Goal 14 (Life below Water)	14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution	Environmental Management	Crosscutting	Work within the company to deal with marine microplastics	-Clean-up marine litter -Conduct efforts to reduce plastic waste within the company -Offer environmental education for employees on marine plastic litter -Reduce plastics throughout the supply chain	58
		Environmental Management	Crosscutting	Prevent events that cause marine pollution	-Reduce the use of shopping bags -Take steps to eliminate plastics (ban PET bottles) -Ban the use of microbeads in the production of toothpaste, cosmetics, etc.	59
Goal 14 (Life below Water)	14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans	Environmental Management	Procurement	Practice procurement based on awareness of sustainable management and marine ecosystem impacts	-Procure certified products (MSC, ASC, etc.)	60
Goal 14 (Life below Water)	14.b Provide access for small-scale artisanal fishers to marine resources and markets	Management	Procurement	Consider small-scale fishers	-In procurement consider small-scale artisanal fisheries	61
Goal 15 (Life on Land)	15.3 By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	Environmental Management	Production	Promote soil restoration	-Implement environmentally conservation-type agriculture and regenerative agriculture	62
Goal 15 (Life on Land)	15.4 By 2030, ensure the conservation of mountain ecosystems, including their biodiversity, in order to enhance their capacity to provide benefits that are essential for sustainable development	Environmental Management	Crosscutting	Engage in biodiversity conservation initiatives	-Participate in forest management and forest service industry programs that support healthy forests -Conserve ecosystems through actions such as tree planting/thinning and forest conservation in watersheds and mountain forests -Develop new technologies and products for conservation -Carry and promote products that have environmental certification	63
Goal 15 (Life on Land)	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species	Environmental Management	Procurement	Protect threatened species	-Establish responsible procurement standards that recognize the Red List of Threatened Species -Protect/ grow/cultivate rare plants using biotechnology	64
Goal 15 (Life on Land)	15.7 Take urgent action to end poaching and trafficking of protected species of flora and fauna and address both demand and supply of illegal wildlife products	Environmental Management	Procurement	Take urgent action on poaching and trafficking	-Establish procurement standards that do not lead to trafficking and poaching of threatened flora and fauna	65

# SDGs Action List for Companies (Version 1)

SDGs	Targets		Category	Supply Chain Process	SDGs Actions	Examples	ID
Goal 15 (Life on Land)	15.8	By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and control or eradicate the priority species	Environmental Management	Crosscutting	Conduct risk management relating to invasive alien species	-Take action to prevent unintentional invasion of alien species due to corporate activities, and respond appropriately if invasions occur -Comply with legislation/regulations on imports of alien species that have impacts on ecosystems and the environment -Conduct awareness-raising activities targeting users (e.g., educating owners that they have the social responsibility to care for their exotic pets as long as they live)	66
Goal 16 (Peace, Justice and Strong Institutions)	16.1	Significantly reduce all forms of violence and related death rates everywhere	Labor/ Human Rights	Crosscutting	Prevent workplace violence and power harassment (abuse of power/authority)	-Establish an internal harassment prevention committee -Offer management trainings on power harassment -Establish internal consultation desk/hotline -Conduct in-house survey on power harassment	67
Goal 16 (Peace, Justice and Strong Institutions)	16.2	End abuse, exploitation, trafficking and all forms of violence against and torture of children	Labor/ Human Rights	Crosscutting	Engage in initiatives to ensure the safety of children	-Local crime prevention patrol activities -Establish a child consultation/hotline system in the company	68
Goal 16 (Peace, Justice and Strong Institutions)	16.4	By 2030, significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organized crime	Management	Crosscutting	Make efforts to eliminate antisocial forces (organized crime groups, etc.)	-Establish a basic policy on antisocial forces	69
			Management	Procurement	Do not engage in business involving conflict minerals	-State policies in guidelines, etc. -Ensure no business is done involving conflict minerals	70
Goal 16 (Peace, Justice and Strong Institutions)	16.5	Substantially reduce corruption and bribery in all their forms	Management	Crosscutting	Prevent corruption and bribery	-Introduce routine external audits for risk control -Establish a whistleblower system	71
Goal 16 (Peace, Justice and Strong Institutions)	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development	Labor/ Human Rights	Crosscutting	Have initiatives to eliminate all discrimination	-Articulate corporate policies for employment and promotion, etc.	72
Goal 17 (Partnership for the Goals)	17.16	Enhance North-South, South-South and triangular regional and international cooperation on and access to science, technology and innovation and enhance knowledge-sharing on mutually agreed terms, including through improved coordination among existing mechanisms, in particular at the United Nations level, and through a global technology facilitation mechanism	Management	Crosscutting	International contribution activities	-Participate in "Ecocap" campaign to recycle containers/caps -Collaborate with Japan Overseas Cooperation Volunteers	73
Goal 17 (Partnership for the Goals)	17.17	Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Management	Crosscutting	Build partnerships with civil society and public institutions, etc.	-Promote corporate partnership projects to address social issues	74